# DIVERSITY MATTERS

#### CODESIGN IN RESEARCH

#### TEAM UP WITH DIVERSE PATIENT PARTNERS

Researchers are experts in science, but patients are experts in their lived experience.

Most patient partners (so far) are from western, educated, and high socioeconomic backgrounds.

Unique insights of diverse patients matter, and the barriers they face in partnership can be overcome.

Include cultural champions in your research team!

#### WAYS TO PARTNER

- Include in
  - Planning the study
  - Recruitment
  - Running the study
  - Reviewing the data
  - Sharing the results
  - Create a team charter
  - Offer flexible hours
    Use resources like <u>CIHR</u>:
     <u>Patient Engagement in</u>

    Research Resources



#### THE EFFORT

- Representative teams = representative research
- Approaches to study are culturally respectful
- Greater funding & publishing opportunities
- Discover new ideas and perspectives to fill research gaps

## HOW TO CONNECT

- Connect to immigrant community networks
- Reach out to patient support groups
- Post on social media
- Offer help getting to a clinic/office if needed



### TALKING TO IMMIGRANTS

- Use plain language
- Provide an interpreter
- Address barriers
- Build trust and relationships
- Ask, don't assume
- Verify expectations
- Problem solve together







